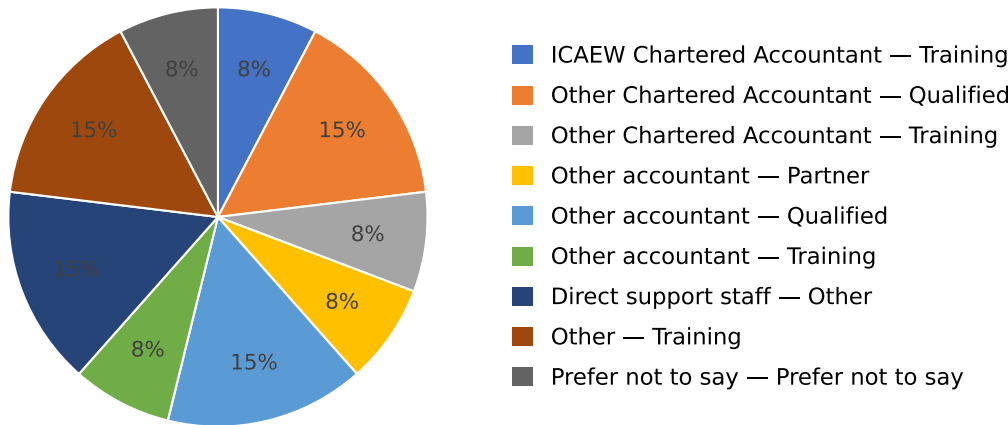
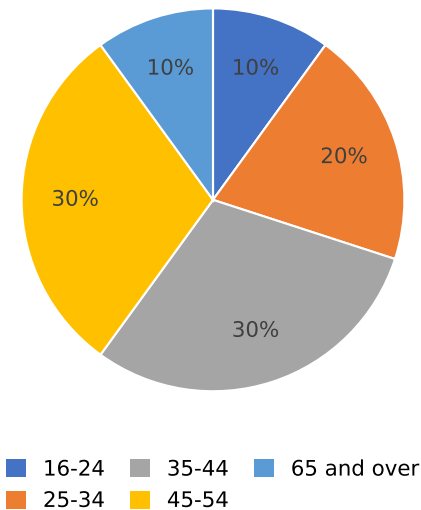


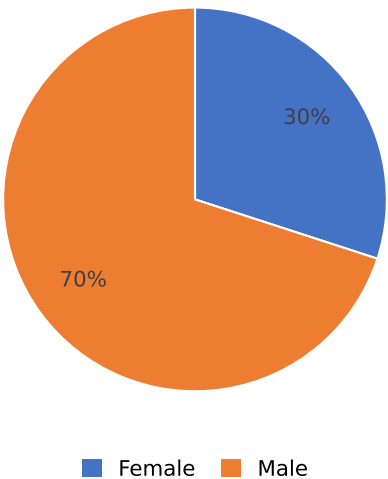
About You



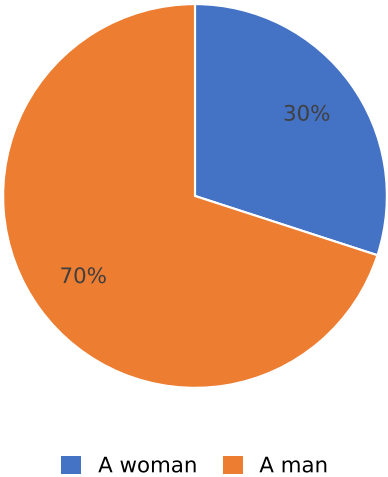
Age



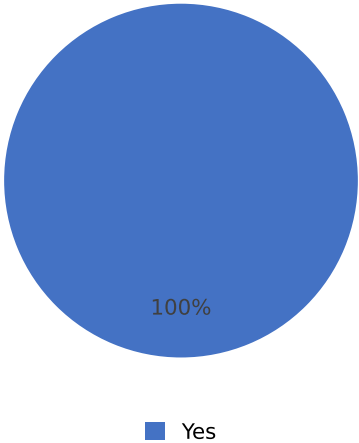
Sex and Gender
What is your sex registered at birth?



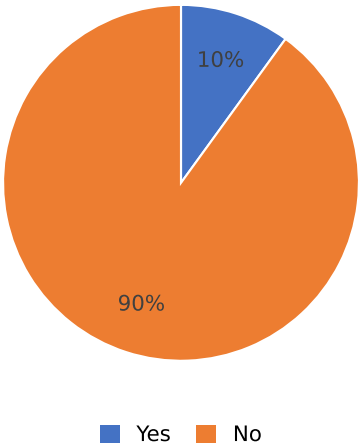
Sex and Gender
Which gender do you identify with?



Sex and Gender
Is the gender you identify with the same as your sex registered at birth?

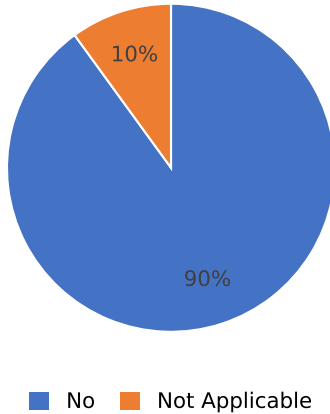


Disability
Do you consider yourself to have a disability according to the definition in the Equality...



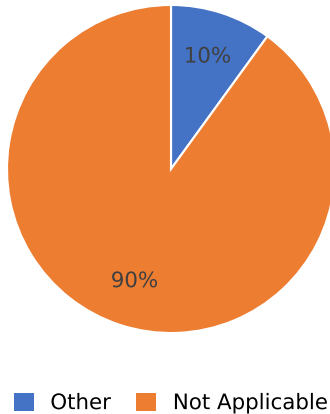
Disability

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?

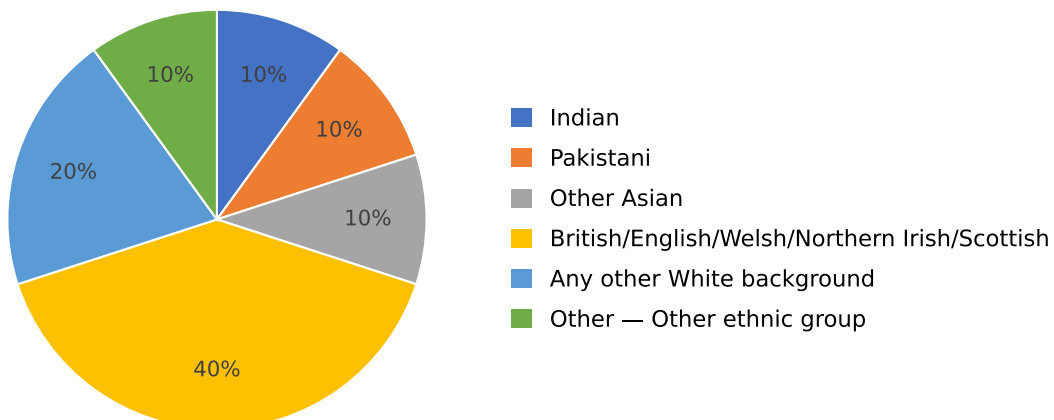


Disability

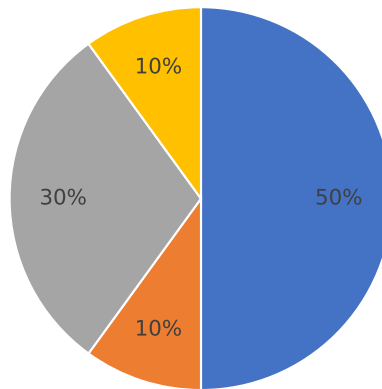
If you have answered “Yes” to any of the previous two questions please identify which of the below health problems or disabilities apply?



Ethnic Group

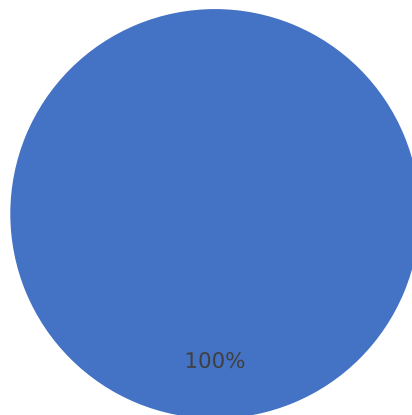


Faith



■ Christian ■ Muslim ■ No religion
■ Hindu

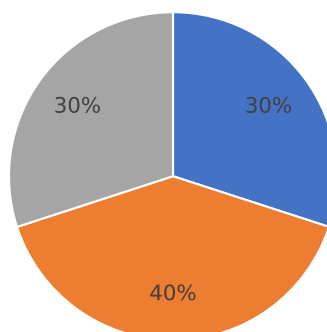
Sexual Orientation



■ Heterosexual / straight

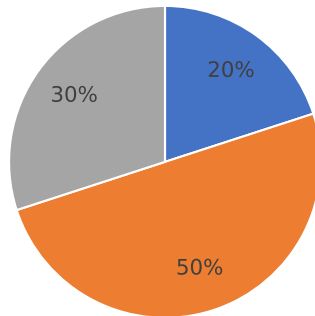
Socio-Economic Background

If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



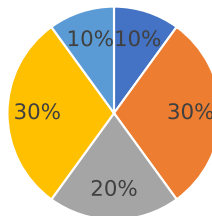
■ Yes ■ No ■ Did not attend

Socio-Economic Background
What type of school did you mainly attend between the ages of 11 and 16?



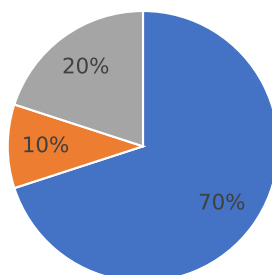
- Attended school outside the British Isles
- State-run or state-funded school-non-selective
- State-run or state-funded school-selective on academic, faith or other grounds

Social Mobility
What is the highest level of qualification achieved by either of your parent(s) or guardian by the time you were 18?



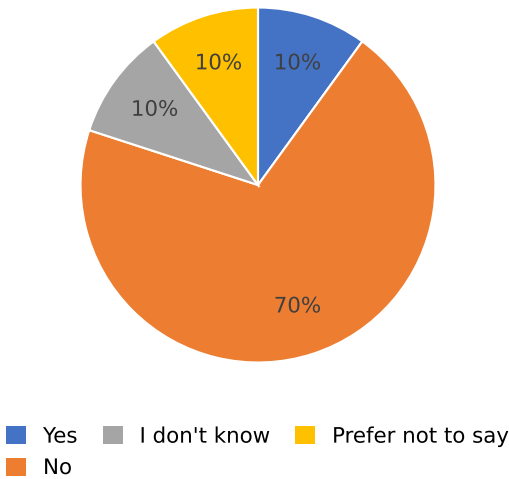
- At least one had a degree level qualification
- At least one had A Level or vocational qualifications
- Qualifications below A Level / vocational
- No formal qualifications
- Prefer not to say

Social Mobility
What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

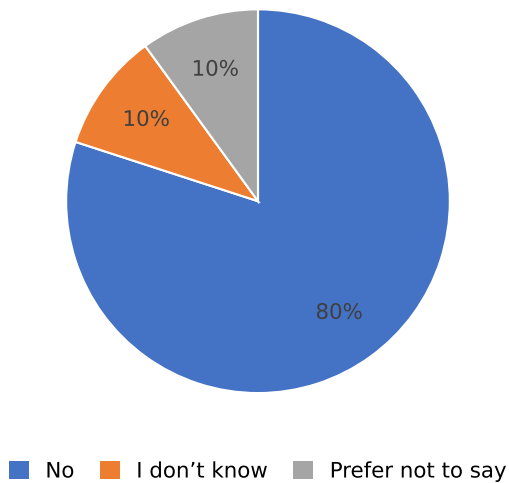


- Degree level
- A Level or vocational qualification
- Not applicable

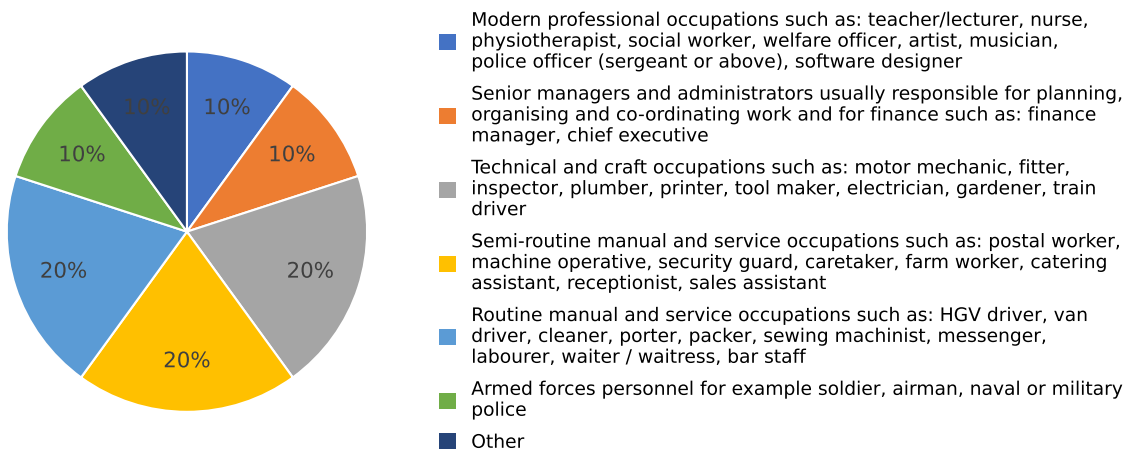
Social Mobility
Did your household receive income support?



Social Mobility
Were you entitled to free school meals?

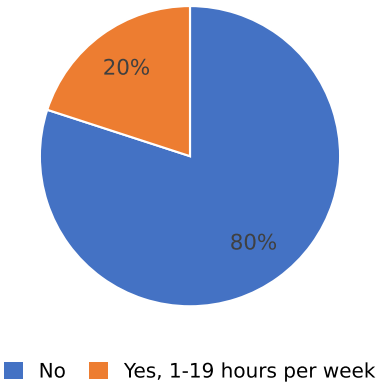


Social Mobility
Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?



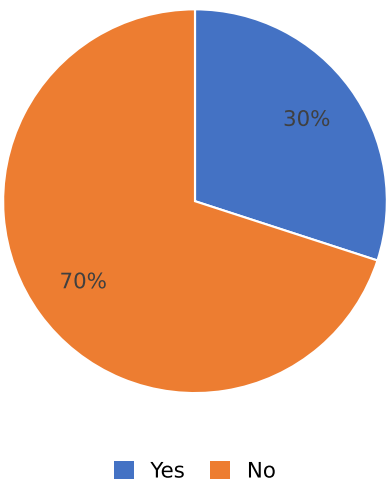
Caring Responsibilities

Do you look after, or give any help or support to family members, friends, neighbours or other because of either:
Long term physical or mental ill health/disability or
problems related to old age?



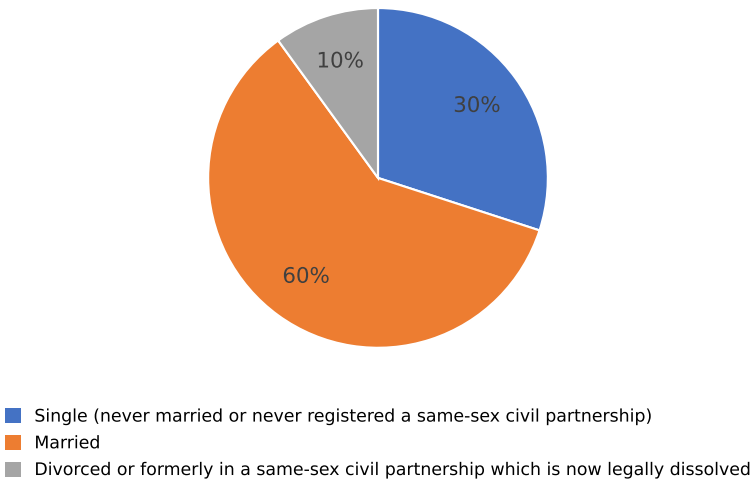
Caring Responsibilities

Are you a primary carer for a child or children under 18?

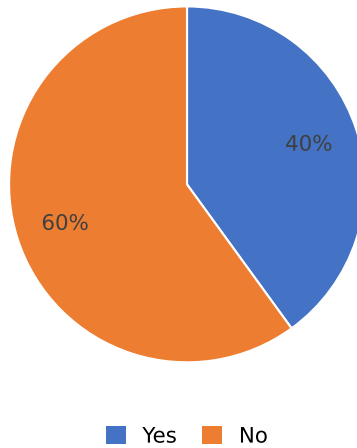


Marital Status

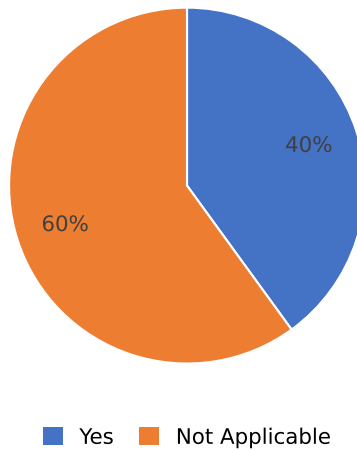
What is your marital or civil partnership status?



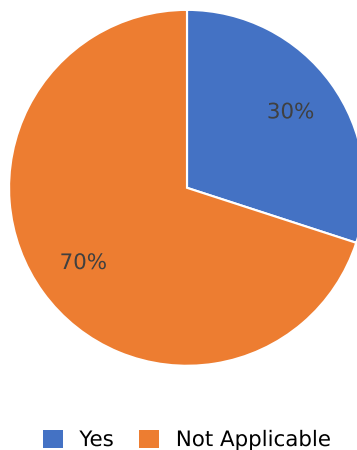
Maternity
Have you taken maternity or paternity leave in the last 5 years?



Maternity
If yes: Did you return to the same employer after the leave?

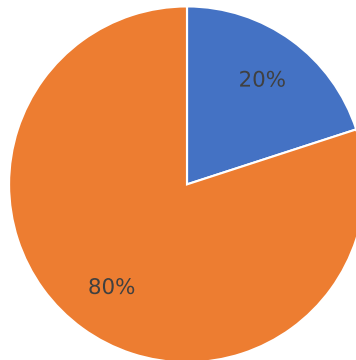


Maternity
If yes: Did your employer allow you to take time off with full pay for ante-natal appointments?



Maternity

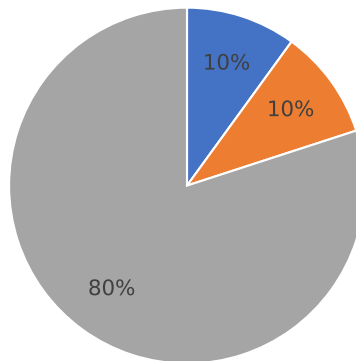
If yes: Did your employer offer you flexible working arrangements when you returned?



■ Yes ■ Not Applicable

Maternity

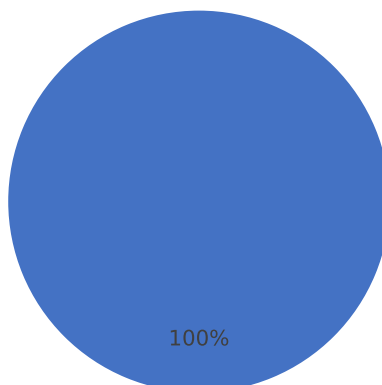
If yes: Has the ability to work from home been an important aid in your return to work?



■ Yes ■ No ■ Not Applicable

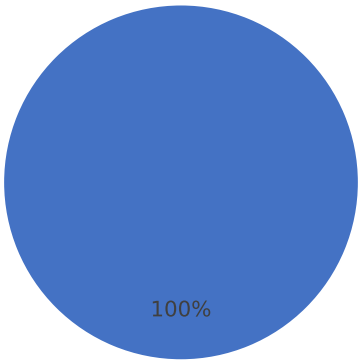
Neurodiversity

Do you consider yourself to be neurodivergent?



■ No

Neurodiversity
If yes: Have you shared information about your neurodivergence with your employer?



■ Not Applicable