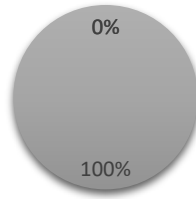


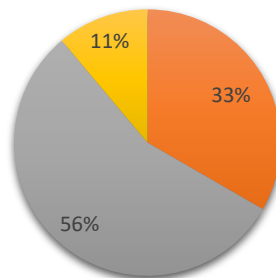
**Maternity/Paternity**

**Has the ability to work from home been an important aide in your return from work?**



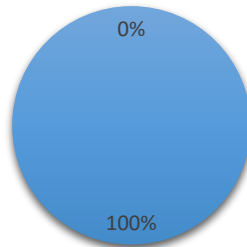
■ Yes ■ No ■ Not applicable

**About You**



■ ICAEW Chartered Accountant ■ Other Chartered Accountant ■ Other Accountant  
 ■ Direct Support Staff ■ Other ■ Prefer Not To Say

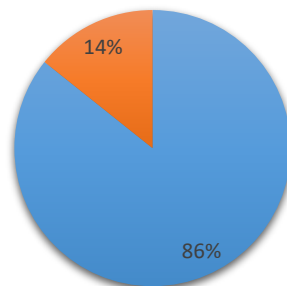
**Is the gender you identify with the same as your sex registered at birth?**



■ Yes ■ No

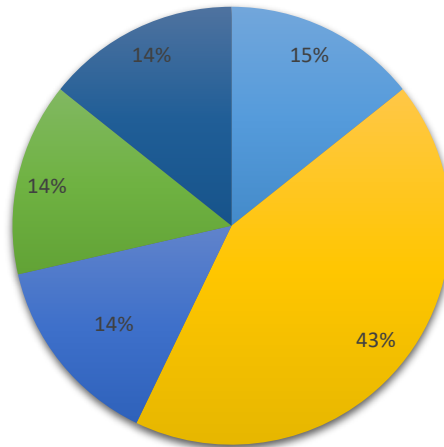
**Social Mobility**

**Highest level of qualification?**



■ Degree Level ■ A Level or vocational Qualification

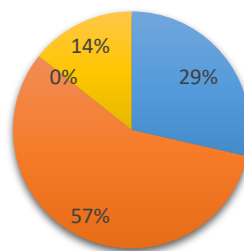
### Ethnic Groups



- Asian/Asian British
- Black/African/Caribbean/British
- Mixed/Multiple Ethnic Groups
- British/English/Welsh/Northern/Irish/Scottish
- Other Ethnic Group
- Prefer Not To Say
- Any other White Background

### Socio-Economic Background

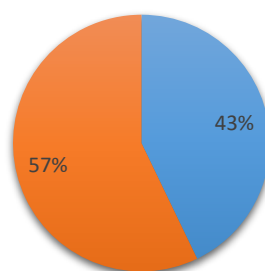
If you went to University(to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



- Yes
- No
- Did not attend
- Prefer not to say

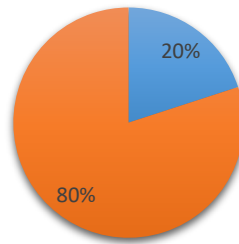
### Caring Responsibilities

Are you a primary carer for a child or children under 18?



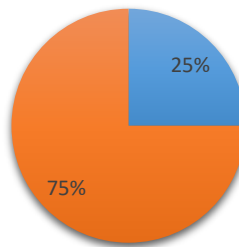
- Yes
- No

**Maternity/Paternity**  
**Did you return to your current employer?**



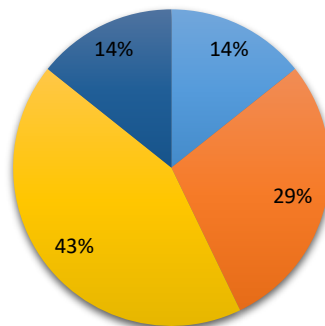
■ Yes ■ Not applicable

**Maternity/Paternity**  
**Did your current employer give you additional leave for ante-natal appointments/**



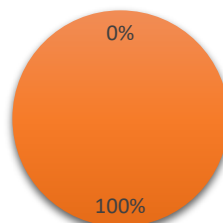
■ No ■ Not applicable

**Age**



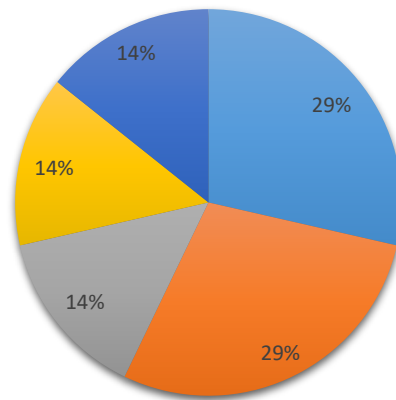
■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65 and over ■ Prefer Not To Say

**Do you consider yourself to have a disability according to the definition in the Equality Act?**



■ Yes ■ No

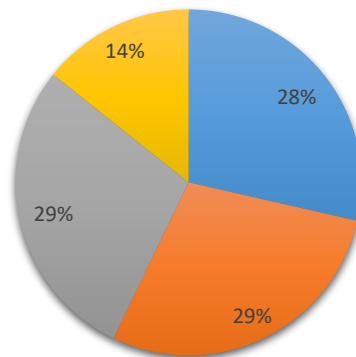
### Faith



■ Christian ■ Muslim ■ Any other religion ■ No religion ■ Prefer not to say

### Socio-Economic Background

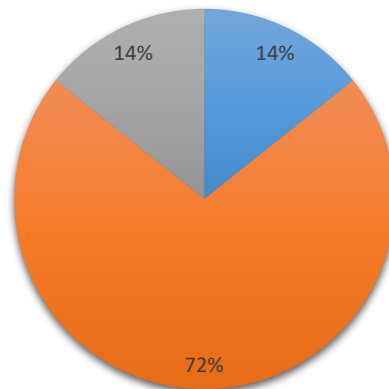
What type of school did you mainly attend between the ages of 11 and 16?



■ Attended School outside the British Isles  
 ■ State-run or State funded school-non-selective  
 ■ State-run or State funded school-selective on academic, faith or other grounds  
 ■ Prefer not to say

### Social Mobility

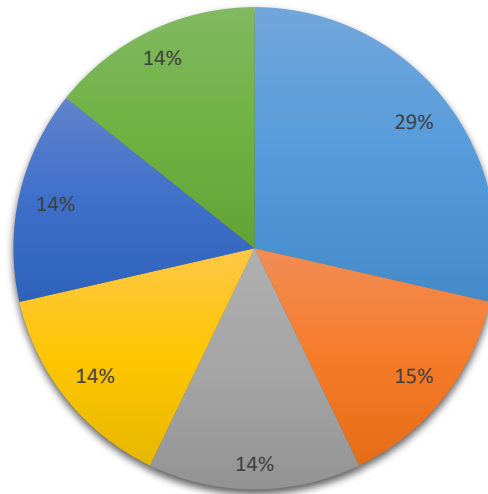
Did your household receive income support?



■ Yes ■ No ■ Prefer not to say

### Social Mobility

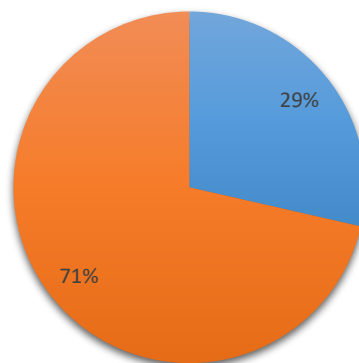
Aged 14, which best describes the sort of work the main/highest income earner in your household did?



■ Senior managers and administrators 
 ■ Technical and craft occupations 
 ■ Middle or Junior managers  
■ Armed forces personnel 
 ■ Other 
 ■ Prefer not to say

### Marital Status

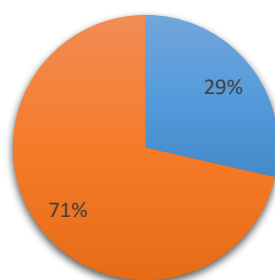
What is your marital or civil partnership status?



■ Single 
 ■ Married

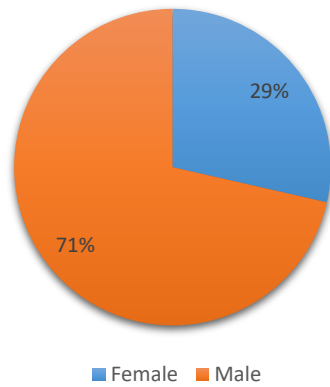
### Maternity/Paternity

Have you taken maternity or paternity leave in the last 5 years?

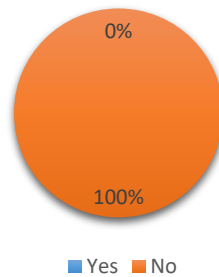


■ Yes 
 ■ No

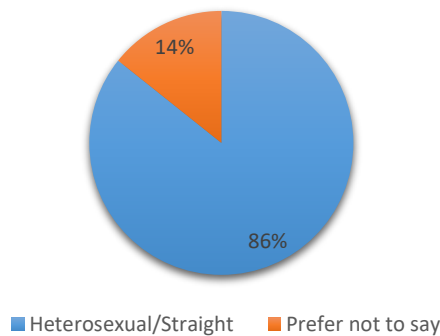
**Which Gender do you identify with?**



**Are your day-to-day activities limited because of a health problem or disability?**



**Sexual Orientation**



**Social Mobility**

**What is the highest level of qualification achieved by either parent or guardian?**

